

policy statement

WORK HEALTH + SAFETY

HEALTH + SAFETY IS FRONT OF MIND IN EVERYTHING



“The health and safety of our staff and guests is our highest priority. Taking personal responsibility for your own safety is paramount.”

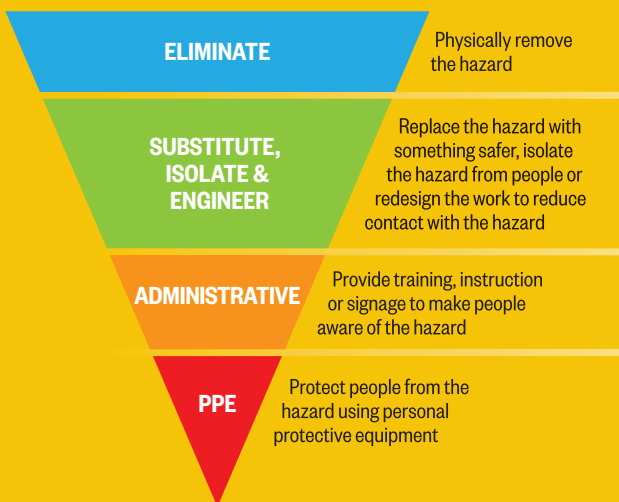
GRANT HUNT
CHIEF EXECUTIVE OFFICER



VOYAGES
INDIGENOUS TOURISM
AUSTRALIA

HIERARCHY OF CONTROL

MANAGE RISK
Eliminate before you minimise



VOYAGES IS COMMITTED to ensuring the health and safety of our team members, guests and visitors to our business. We take this commitment seriously and ensure that health and safety is central to every decision we make.

VOYAGES' CORE PURPOSE is to create opportunities for Indigenous Australians through cultural tourism. The traditional custodians of the lands on which we conduct our business feel a keen sense of responsibility for the safety of visitors to their country and seek for them safe passage. Together we want to make the environment healthy and safe for those living on and visiting the land.

VOYAGES' WORK HEALTH AND SAFETY POLICY reflects our commitment to ensure that health and safety is integral to the operation of our business. We believe that an effective work health and safety culture actively contributes to our success. We strive to be recognised as a leader in work health and safety education and practice in the tourism industry.

We believe that:

- All work-related injuries and illnesses are preventable
- Maintaining a healthy and safe workplace is a shared responsibility between management, team members, business partners, community and guests
- Everyone who visits our business has a right to be safe

We make our workplaces healthier and safer by:

- Executives and managers committing to active leadership and strong safety governance
- Maintaining a practical and effective safety management system that is integrated into our day to day activities and takes account of people's capabilities
- Eliminating hazards and minimising risk through early intervention in planning and design
- Creating a just and fair culture that encourages the reporting of hazards, near-misses and incidents to enable organisational learning
- Developing and maintaining an ongoing program of education and training to enhance skills and increase awareness of health and safety in the workplace
- Consulting with team members on health and safety matters and empowering all staff to participate in creating and maintaining a safe and healthy workplace
- Collaborating with community, our business partners, suppliers and other stakeholders to achieve our shared health and safety goals
- Committing to continuous improvement and assurance processes
- Allocating sufficient resources and measuring and reviewing our performance against our objectives