



**NATIONAL
INDIGENOUS
TRAINING
ACADEMY**

small community

BIG OPPORTUNITY



TRAINEESHIP PROGRAM

CHANGING THE LIVES OF INDIGENOUS AUSTRALIANS BY PROVIDING MARKET LEADING TRAINING AND EMPLOYMENT PROGRAMS AND EMPOWERING AN INDIGENOUS WORKFORCE.

NITA acknowledges the Traditional Owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their culture and the Elders both past and present and acknowledge that we operate on the traditional lands of several Aboriginal groups.

VOYAGES

**AYERS
ROCK
RESORT**
TOUCH THE SILENCE

The National Indigenous Training Academy (NITA) aims to change the lives of Indigenous Australian's by providing market leading training and employment programs and empowering a growing Indigenous workforce.

In partnership with William Angliss Institute RTO ID 3045 and Charles Darwin University RTO ID 0373, NITA delivers a number of nationally recognised qualifications and provides critical long-term pathways into the workforce across the hospitality, tourism, horticulture and retail sectors. Upon successful completion of the traineeship, there will be opportunities to explore future employment with Voyages Indigenous Tourism Australia (Voyages) or its partners in the following roles:

Food & Beverage Attendant	Houseman	Public Area Cleaner
Gardener	Kitchen Steward	Reception/Administration
Guest Services	Laundry Attendant	Retail Assistant
Housekeeper	Porter	Room Attendant

The unique training, working and residential program supports trainees to participate in the local community, learn life skills and build a solid foundation for their future career. It includes accommodation and a dedicated residential and training team on location.

Pivotal to the trainee's support system are the on-site NITA Residential Supervisors and the Voyages Wellbeing Team. Often, trainees are living away from home for the first time and this can sometimes create a multitude of personal and individual complexities to living in a remote rural community and together the teams are often the crucial first point of contact. The teams work to build solid and trusting relationships with the trainees and have both the appropriate experience and training, as well as existing relationships with external services such as the Yulara Medical Centre, Congress, Royal Flying Doctors Service in Alice Springs and other health providers in the Northern Territory.

The program of activities on offer include trivia, cooking, gardening, art and language classes, book club, gaming, indoor and outdoor sports and health and fitness programs. They promote a healthy balanced lifestyle both inside and outside of work and run as once-offs, weekly, fortnightly, monthly or even annually such as the Great NITA Bake Off and NAIDOC Week. Over time the trainees themselves have suggested all the activities on the current schedule.

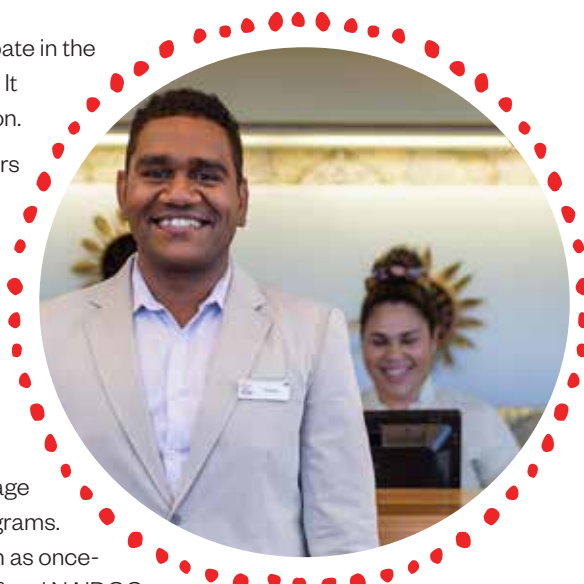
On offer is a broad spectrum of educational opportunities that are not just related to employment goals but are in place to help trainees to gain life skills and support their development as young adults. As an example, the Living out of Home series includes education related to budgeting, cleaning, cooking, hygiene and fundamental health and safety concerns such as substance abuse, diet and mental health and wellbeing.

Each trainee is provided with everything they need to start their journey the right way and includes essential living, wellbeing and personal items, as well as uniforms and the PPE they need to do their job.

To be eligible for this program the trainee must:

Be committed and ready to start a career in the Hospitality, Retail or Gardening industry
Be able to make a commitment to live at Ayers Rock Resort for the duration of the traineeship
Be aged between 18 and 25 at the time of commencing the program
Identify as an Aboriginal or Torres Strait Islander person

For more information on applying for a traineeship contact RecruitmentARR@nita.edu.au or 08 8957 7544.



VOYAGES INDIGENOUS TOURISM AUSTRALIA

The National Indigenous Training Academy (NITA) is part of Voyages Indigenous Tourism Australia (Voyages). The Indigenous Land and Sea Corporation (ILSC) wholly owns Voyages and assists the ILSC in managing the tourism and resorts on their behalf. With a strong commitment to social responsibility, all profits from business activities go towards supporting Indigenous training and employment across Australia.

Voyages is Australia's most respected and successful Indigenous tourism company and through a connection with country and community, operates sustainable tourism businesses, where guests experience the diversity of Indigenous cultures. On offer are experience-based holidays in spectacular wilderness locations including Ayers Rock Resort in the iconic Red Centre and tourism facilities at Mossman Gorge in tropical Queensland.

Voyages is privileged to operate in some of Australia's most sensitive ecosystems and culturally significant locations and have built their reputation on a philosophy of supporting the local communities and protecting and enhancing the culture and environment at each site. It is committed to behaving ethically and operating in a sustainable manner that continues to strengthen economic, societal and environmental values.

As a recognised leader in employment and training of Aboriginal and Torres Strait Islanders, Voyages supports the development of hospitality and tourism specialists within its operations, while supporting the development of local Indigenous businesses. With a strong commitment to social responsibility, and through cultural tourism, it creates opportunities for Indigenous Australians.

Voyages is dedicated to building and sustaining an Indigenous workforce through attracting the right talent, aiding secure employment, promoting career advancement and fostering empowerment.





VOYAGES
INDIGENOUS TOURISM
AUSTRALIA

CORE PURPOSE

Why we exist, why the company does what it does outside of making money

**THROUGH CULTURAL TOURISM
WE CREATE OPPORTUNITIES FOR
INDIGENOUS AUSTRALIANS**

CORE VALUES

Our guiding principles, what we stand for and how we behave

RESPECT

We treat people and our environment with respect. We recognise the value and strengths of the diverse Indigenous Australian cultures and we respect the cultures and beliefs of all people. We live and work with all communities in business.

TRUST

We trust each other. Through open and honest communication we engage in transparent decision making. We maintain meeting confidentiality at all times. We empower our teams to make decisions.

EXCELLENCE

We strive for excellence in everything we do. We deliver highly skilled, innovative, outstanding service and products that meet the demands of our customers. We are commercially focused and deliver sustainable financial returns.

COURAGE

We have the courage to accept the bold, the new and the uncharted. We are committed to achieving our goals.

THE VISION IN DETAIL

Our optimal desired future

Voyages is the leader of Indigenous tourism in Australia. Our guests are immersed in Indigenous culture and gain an understanding of the Indigenous way of life through a wide range of interactive experiences. With a diversity of Indigenous and guests have the opportunity to connect with Aboriginal and Torres Strait Islander people throughout their stay.

We provide our guests with world class facilities and services that exceed their expectations. As the heart of our operations, we have a strong commitment to the development of Indigenous tourism businesses in Australia. We provide a growing number of employment opportunities that provide a range of experience value to their region.

We work with local communities to create opportunities for employment, training and business development. Through our operations we assist the development and sustainability of local communities. We recognise the leading role of Indigenous employment and Indigenous Australians are

VISION STATEMENT

Our direction, what we want to be

Australia's most respected and successful Indigenous tourism company, we operate sustainable tourism businesses where guests experience the diversity of Indigenous cultures.

Through connection with country and community, we provide unique experiences that exceed guest expectations. We achieve commercial success and deliver sustainable financial returns.

Voyages is committed to the future of employment and training of Aboriginal and Torres Strait Islander people in tourism and through its operations, supports the development of Indigenous businesses.



VOYAGES
INDIGENOUS TOURISM
AUSTRALIA

NITA TRAINEESHIPS

What is a traineeship?

A traineeship is a type of vocational training (training under a supervisor) where you earn a wage and learn about the industry and job.

Traineeships available at Ayers Resort include:

**AHC30716 Certificate III
in Horticulture**

**SIT30616 Certificate III
in Hospitality**

**SIR30216 Certificate III
in Retail**

How long will it take to complete your traineeship?

Every trainee is different, and therefore there is no set timeline for each student, however on average, the traineeship will be between 10-12 months.

What will help you to complete a traineeship?

Commitment	Recognise that a traineeship is a 12-month commitment to support you in setting up your future career
Perseverance	Continue doing something even though it is difficult – “Keep on, Keeping on”
Self-Belief	Have confidence in your abilities and judgement.

Why is a Traineeship a good career choice?

Upon successful completion you will have the necessary skills to gain employment

Earn while you learn

Test-drive your future career

All-round support from mentors, trainers, employers and other employees who have also completed the traineeship

Where to next?

Application

The first step in applying for a traineeship is to send your resume RecruitmentARR@nita.edu.au or calling 08 8957 7544 to find out more about the traineeship you're interested in. The NITA Recruitment team will then contact you for your first yarn. If shortlisted, you will receive an interview opportunity with the NITA Operations Manager.

Preparing for your interview

Do your homework! Know where you are going and what they do – We will ask you what you know about Ayers Rock Resort

Make sure you know the name of the person or people interviewing you

Think about the questions you might be asked (google “interview questions”) – we want to know all about you. Put yourself in the interviewer's shoes and think of what you would want to find out about yourself

Think about how you might respond to the questions

Develop questions that you can ask your interviewers (what do you want to know about Ayers Rock Resort, the traineeship or Yulara)

Practice interviewing by answering questions in front of your mirror

Have a friend or family member ask your questions so you can work on your answers and delivery

Allow enough time to travel to ensure you arrive on time and don't be late! If your interview is being conducted online, make sure you check your Skype and technology to make sure it works at least 30 minutes before your interview

Have contact numbers with you in case there are any problems with technology or physically arriving to the interview

TRAINEESHIP REQUIREMENTS

Essentials

All trainees must meet the following minimum requirements in order to apply for a traineeship with NITA
Participate in the Voyages Employment Sustainability Assessment (VESA)
Submit a current National Criminal History Check (no less than 6 months old)
Meet the entry requirements for enrolment into the course
Have a driving licence or the ability to gain one

It will be important to have the following qualities:

Strengths

Reliable
Trustworthy
Respectful
Courageous
Attention to detail

Abilities

Communicate with others
Manage your own time
Engage in physical standing for long periods of time
Handle financial interactions
Uphold the resort grooming requirements
Work under pressure
Work safely

Passions

Horticulture Trainees	A passion for working outdoors and nature
Hospitality Trainees	A passion for customer service and engaging with people
Retail Trainees	A passion for customer service, shopping and Indigenous Art

Experience

A traineeship does not require any past working experience and does not limit you from applying. Any experience you do have though will be taken into consideration when applying.



For more information on applying for a traineeship contact RecruitmentARR@nita.edu.au or 08 8957 7544.



AYERS ROCK RESORT

Ayers Rock Resort is a fast-paced working environment. Almost every employment position is active and requires a moderate level of fitness and strength. The resort is located in the small town of Yulara where all staff live and work, and due to its size most employees walk or ride a bike to and from work.

Ayers Rock Resort is located in the Northern Territory approximately 450kms from Alice Springs (the nearest town) and lies at the gateway to the dual World Heritage-listed Uluru–Kata Tjuta National Park, just 6km from Ayers Rock Airport.

The traditional landowners of Uluru-Kata Tjuta National Park are known as Anangu (pronounced arnahng oo) – “Anangu” is the Pitjantjatjara word for “people”. Anangu mainly speak Pitjantjatjara (pronounced as pit-jan-jah-jarra), and Yankunytjatjara (pronounced as yankun-ja-jarra).

Ayers Rock Resort is one of the largest resorts in the Southern Hemisphere and has six hotel options plus a campground:

Sails in the Desert	The Lost Camel
Desert Gardens Hotel	Ayers Rock Resort Campground
Emu Walk apartments	Longitude 131 (operated by Baillie Lodges)
Outback Pioneer Hotel & Lodge	

The Resort Town Square has a Café, IGA Supermarket, Bank, Post Office, Newsagency, Souvenir stores, Hair and Beauty Salon and the Tour & Information Centre.

There are 15 dining options across the resort and range from cafés to fine dining.

Some of the free guest activities include:

Bush Yarns - stories of Aboriginal culture	Guided Garden Walks
Indigenous Art Markets	Astronomy Information Sessions



The best way to get to know the resort is to read MANTA - an insider's guide and outlines all the different experiences, services and dining options available. It provides great insight into some critical aspects of Uluru and the local Anangu culture.



A courtesy shuttle bus also runs every 15mins around the resort from 10:30am - 12:30am



Weather

The temperature at Ayers Rock Resort in summer are on average a bit higher than in Alice Springs and the winter nights just a little colder. In other words, temperatures are just a bit more extreme. Nights and mornings during winter can be very cold, and employees and guests are advised to pack appropriate warm clothing.

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Average daily	37.5	35.8	33.5	28.8	23.4	20.2	20.3	22.6	26.4	31.5	34.1	36.8
Average night	21.2	20.5	17.4	12.6	7.9	5.1	3.4	5.5	9.1	13.5	17.2	19.8



Travelling to Ayers Rock Resort

From	Kilometres	Hours drive
Alice Springs	460	5
Kings Canyon	310	2 - 3
Adelaide	1,800	18 - 22
Sydney	2,900	28 - 32
Melbourne	1,935	20 - 22



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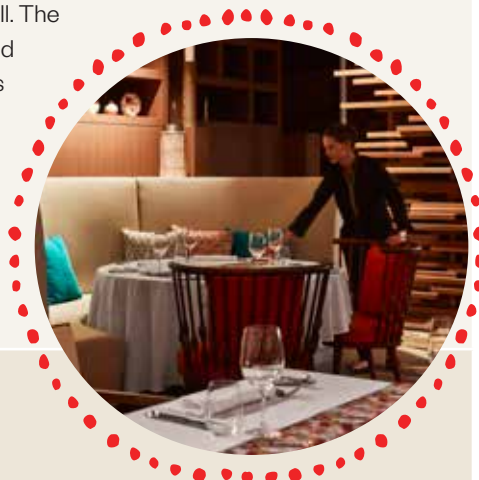
Services and Facilities

Police, Fire and Medical Centre	<p>If you have an emergency, it is advised that you call 000 immediately.</p> <p>For non-emergency matters, please call:</p> <p>Yulara Police Station on 08 8956 2166</p> <p>Yulara Fire Brigade on 08 8956 2061</p>
Facebook ARR Community Services	<p>All community updates are posted to this Facebook page.</p>
Facebook Yulara Buy Swap & Sell	<p>This Facebook page is dedicated to buying second-hand items or selling those unwanted goods!</p>
Lions Club	<p>The Lions Club is Yulara's little backyard with a BBQ and a bar. A quiet place to go on a weekend put your feet up and not be bothered by loud music or guests.</p> <p>They accommodate endless amounts of functions for the town completely covered by volunteer manning. If you are celebrating a milestone birthday or something special, the Yulara – Ayers Rock Lion's Club is an excellent place for it.</p> <p>Please get in touch with the club either through e-mail: ayersrocklion@gmail.com or on Facebook: Yulara Ayers Rock Lions Club to arrange something!</p> <p>They have contributed to the community in various ways to raise money for the children's playgrounds, a community shed and by running raffles for many other causes.</p>
Motor Vehicle Registry (Registration/Licenses) & Drive Safe	<p>The MVR is open 8am - 4pm.</p> <p>Drive safe lessons can be organised to support people to gain their learners and their provisional licenses. The program includes access to theory classes, road safety education lessons and subsidised driving lessons.</p>
Oval	<p>The first-class sporting oval that is used for football, cricket, social functions and can be used at your leisure.</p>
Post Office	<p>Australia Post Office is located in Town Square. The Post Office also acts as an agent for the Commonwealth Bank.</p>
Residents Club	<p>You are able to purchase limited alcohol on a Friday only – 6-pack of beer, 1 bottle of wine or 4-pack of premixed spirits.</p>
Security Services	<p>Yulara has its own security team running 24 hours a day, 365 days a year. The Yulara Security team prides itself on providing a safe and secure town for all residents. The security team is here to assist in a range of issues, from general patrols of the Resort, responding to disturbances and assisting in disaster response. No matter how big or small the issue, our friendly security team are always here to help. The security team undergo fortnightly training to ensure they are up to date with the latest tips, techniques and laws, to ensure your stay in Yulara is a safe and happy one.</p>
Service Station	<p>Shell Service Station is located in the Resort where you can purchase fuel, takeaway food and convenience shop items.</p>
Shuttle Bus	<p>A free shuttle bus is available for staff to get around the Resort. The shuttle bus is available, timetable changes depending on the season.</p>



Services and Facilities continued

Sport and Recreation Facilities	Currently offering full use of gymnasium including pin loaded and free weights and cardio facilities. We have Personal trainers available for one on one PT, and they conduct weekly, regularly scheduled group classes on the indoor multi-purpose court. Smaller group team sports include Basketball, table tennis and other options available on request in line with COVID-19 regulations. A Bookshop within the Rec Centre consists of many Fiction and nonfiction books and many DVDs. These can be borrowed similarly to a library or sit at the available tables and chairs with friends whenever the Gym is open.
Staff Outlets	Exclusively for the use of residents: Recreation Centre (including a gymnasium and sporting facilities), Community Swimming Pool, Residents Club (including bottle shop, counter meals, 2 bars, pool table, internet facilities etc.) Staff must accompany visitors at all times.
Supermarket (IGA)	For all groceries and general hardware, located in Town Square. No cash, EFTPOS only.
Takeaway Food	Available from Town Square, Kulata, Geckos and IGA.
Tourist Information Centre	A display area of flora, fauna and geology of the Resort and National Park. Music and souvenir items are available to purchase.
Volunteer	Emergency Services: ask at the Police Station. Paramedics: ask at the Medical Centre. Fire Department: ask at the Fire Station.
Wellbeing Support	The Wellbeing Team provide social and emotional wellbeing support to everyone at Ayers Rock Resort. That support includes activities that help people feel socially connected and includes everything from volunteer opportunities to social groups, activities and events that bring the community together – and you're invited to be part of it all. The Wellbeing Team also offers support and education around issues you might face. Some examples may be the stress of living away from home and of country, making new friends, building up your self-esteem, ways to manage anxiety and depression, or how to change your habits with alcohol or other drugs. We also have counsellors who can support you in therapy to better understand yourself and any challenges you might face. We are here for you and looking forward to meeting you.
Wi-Fi and Internet Access	Internet access is available in some staff housing. To enable internet access, please speak to your mobile network to arrange connection. The preferred provider is Telstra.
Wild Life Support	Being in the Red Centre, it is not unusual to encounter wildlife that you may not be used to, such as snakes. If you have any problems with wildlife, the snake catcher is available on 0408 295 204. If this number fails, please call 0437 897 537.





Staff Benefits

Accommodation	Ayers Rock Resort discounts are extended to staff and immediate family for accommodation within Ayers Rock Resort and other Voyages properties. This discount is offered after three months of service.
Annual Events	Including but not limited to the Staff Christmas Party, Billy Cart Bash, Uluru Camel Cup (May), NAIDOC week (July), Australian Outback Marathon (July)
Guest Activities & Touring	The Guest Activities hub is located at the Tourist Information Centre in Town Square. Head into the TIC office to receive a brochure of all the free daily guest activities. Discounts are available for staff and can be booked through the Tour and Information Centre. Residents' card must be presented to obtain the discount.
Park Entry	Residents of Ayers Rock Resort may receive discounted entry into the National Park and have the opportunity to purchase an annual pass per person or per car.
Red Ochre Spa	All Ayers Rock Resort residents are offered 25% off Spa Treatments and 20% off Elemis products. Open Daily from 9:30am – 6pm. Call 8957 7036 to make an appointment.
Rent Charge (Pre-tax benefit)	Rent is deducted on a before-tax basis rather than after-tax, which results in a tax saving.
Restaurants and Retail	As an employee of Voyages, you will be eligible to receive discounts at the various restaurants and retail outlets (conditions apply). Ensure you always have your Residents' card when going into retail shops. The discounts you will receive will depend on your position and entitlements. Your discounts apply in IGA, Geckos Café, ARD and the Hairdresser.
Staff Meals and Uniforms	Uniforms are supplied and staff meals are provided while on duty (conditions apply).
Training and Development	Voyages are committed to ongoing training and development and conduct regular informative training programs through our L&D Department.



Living at Flatettes

Rental accommodation at Yulara (the residential community) is owned and operated by Voyages Indigenous Tourism. Voyages Indigenous Tourism will provide you with accommodation at Ayers Rock Resort while you are employed in the traineeship. All trainees live at “Flatettes” and the accommodation is Dormitory style living. By living in the one location NITA is able to ensure we provide trainees with the support required to living away from home.

Rent and Bond

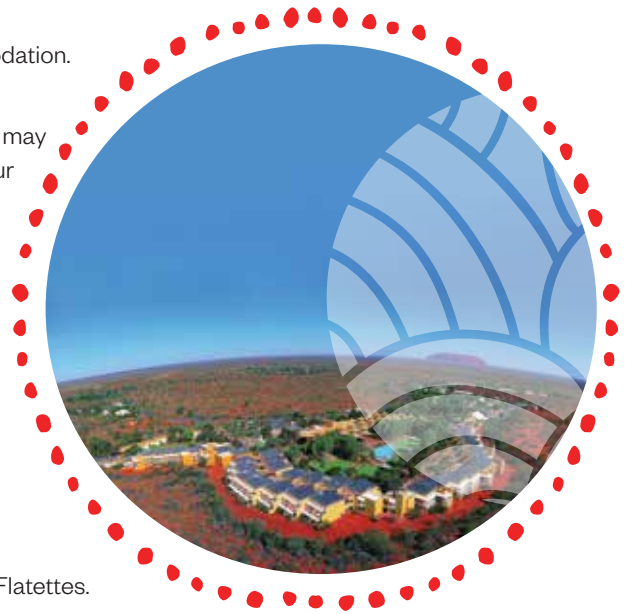
In Yulara, rent and bonds vary according to the style and size of the accommodation. The rent at Flatettes is \$110/week and Bond is 4 weeks rent, \$440.

Payment of a rental bond is required for you living in the accommodation. You may elect to pay the bond in instalments, in which case it will be deducted from your pay each fortnight for the first four full pay cycles. Please make sure you have enough funds for the first month of your employment.

Subject to Voyages remaining a recipient of a grant under the Commonwealth of Australia's Remote Australia Strategies Programme, Voyages will not charge you rent for your accommodation. However, if this funding is no longer available, for whatever reason, the relevant accommodation charges will then be deducted from your pay each fortnight.

Please note that when paying rent, you will be able to salary sacrifice the cost. This means that your rent will be deducted on a before-tax basis rather than after-tax, which will result in a tax savings.

Gas, water and electricity are included in all accommodation styles including Flatettes.



Tenancy Agreement

A Tenancy Agreement including a property condition report between Voyages and yourself will be provided for your review, completion and return. This agreement will cover the basic terms and conditions of the rental agreement including a property condition report between yourself and Voyages.

As housing is provided as a condition associated with your employment, a Tenancy Agreement must be entered into. Once your employment ceases you must give up vacant possession of your accommodation at Ayers Rock Resort within 48 hours, where practicable, from the date your employment terminates.

Housing Inspections

A Voyages part of the program includes encouraging and supporting trainees who reside on-site to adopt healthy lifestyles and life-skills. One aspect that supports this is room inspections and occur as per the Room Inspection Policy.

Room inspections are conducted every three (3) months by NITA Residential Supervisors.

An additional inspection is required for any tenant that suspends, resigns or goes on more than four (4) weeks leave from the traineeship program. The inspection will be conducted 24 hours before departure.

Tenants will be provided with at least one (1) week's notice before an inspection occurs.

Flatettes Program of Activities

The program of activities on offer at Flatettes include trivia, cooking, gardening, art and language classes, book club, gaming, indoor and outdoor sports and health and fitness programs. The activities may allow you to learn a new skill, fill in some time or meet new people. They run as once-offs, weekly, fortnightly, monthly or even annually such as the Great NITA Bake Off and NAIDOC Week. Over time the trainees themselves have suggested all the activities on the current schedule.



**NATIONAL
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Sample Calendar subject to change

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					01	02
					11am Rec Centre Core Class 4pm Basketball	
03	04	05	06	07	08	09
All Day Books with Adam 5:30pm Rec Centre HIIT Class 7pm House Party Jade & Cass	1pm – 4pm Dr. Dee Bookings Available Contact Jordii 5:30pm - 9pm Cooking with Kelly	5:30pm Rec Centre Boot Camp Class	5:30pm Arts and Crafts with Jadene	From 6pm Board Games with Adam	11am Rec Centre Core Class 4pm Basketball	8am – 10am Pancakes with Kelly 12pm NITA Mentor Information session
10	11	12	13	14	15	16
All Day Books with Adam 5:30pm Rec Centre HIIT Class 7pm House Party Jade & Cass	1pm – 4pm Dr. Dee Bookings Available Contact Jordii 5:30pm - 9pm Cooking with Kelly	5:30pm Rec Centre Boot Camp Class	5:30pm Arts and Crafts with Jadene	From 6pm Board Games with Adam 6:30pm Sushi with Friends Cass & Kelly	11am Rec Centre Core Class 11am – 1pm Yarning Circle Kelly 4pm Basketball	2pm - 4pm Fix it with Travis
17	18	19	20	21	22	23
All Day Books with Adam 5:30pm Rec Centre HIIT Class	1pm – 4pm Dr. Dee Bookings Available Contact Jordii 5:30pm - 9pm Cooking with Kelly	5:30pm Rec Centre Boot Camp Class	5:30pm Arts and Crafts with Jadene	From 6pm Board Games with Adam	11am Rec Centre Core Class 4pm Basketball	8am -10am Pancakes with Kelly 2pm - 4pm Fix it with Travis 6pm Sunset Visit Contact Jordii
24	25	26	27	28	29	30
All Day Books with Adam 5:30pm Rec Centre HIIT Class	1pm – 4pm Dr. Dee Bookings Available Contact Jordii 5:30pm - 9pm Cooking with Kelly	5:30pm Rec Centre Boot Camp Class	5:30pm Arts and Crafts with Jadene	From 6pm Board Games with Adam	11am Rec Centre Core Class 4pm Basketball	2pm - 4pm Fix it with Travis 6:30pm The Great NITA Feast
31						
5:30pm Books with Adam						



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WHERE ARE THEY NOW?

Graduated Trainees

Jadene Croft	
Where are you from?	Born in Darwin and raised in WA
When did you graduate the traineeship?	2018
What certificate did you complete?	Certificate III in Hospitality (Reception)
What made you come out to the Red Centre?	To try something different, new experiences and have a new career.
What was the hardest lesson you learnt?	To ask for help when needed because support is always there for you.
What was your most memorable moment of the traineeship?	Finally getting the hang of my job, learning how to check people in, answer the phone and speak to guests. Growing in confidence and learning.
What is your advice to people joining the traineeship program?	Be open to new experiences and give everything a go.
Where are you now (where did your journey take you)?	Working in the Recruitment and Human Resource area at Ayers Rock Resort.



Jamie Minett	
Where are you from?	My mob is Wanaruah tribe from NSW but I was born in Biripi country
When did you graduate the traineeship?	I completed my Traineeship in June 2013
What certificate did you complete?	Certificate III in Hospitality and Certificate III in Horticulture
What made you come out to the Red Centre?	I had just finished up working in Newcastle NSW, had 2 months break working and the NITA trainee program come up. Something that I have never done and I've always wanted to see the NT. My main plan was to stay 5 years, learn Horticulture and go back home to open a business. 10 years later, I made Assistant Manager and have started a new life and know more than enough to start and run my own business.
What was the hardest lesson you learnt?	Ok, I always say this to my workers and people that I'm around or guiding. NEVER STRESS OVER THINGS YOU CAN'T CONTROL. It's a lesson I've learned in so many ways in life - working and even day-to-day problems. If you are not in control don't try to control it. If you are then step up and do your thing BUT never stress over it.
What was your most memorable moment of the traineeship?	I was one of the oldest in my intake. Being able to guide these young mob around was mine. I got to meet lifelong friends here that I still have a lot to do with guiding them in life.
What is your advice to people joining the traineeship program?	For people wanting to join the traineeship. Keep at it!! Don't treat this as a holiday!! Learn, live and succeed here. Make sure you leave with as much knowledge as possible. This is the first step for most that come here. Take advantage of it.
Where are you now (where did your journey take you)?	From the end of my traineeship I worked at Desert Gardens as a gardener. The next step was central landscaping where I ran the lawn crew for 2 years. Hard work and taking pride in my work I moved up to supervisor working in that role for 2 years. Again, sticking with it, I worked my way up to Assistant Manager where I run my own crew with up to 20 workers (including trainees) to this day. The moral of this story is... work hard, know what you want to achieve and never give up! This is a place of learning in so many different areas. Take advantage, you all can leave here with the knowledge that will guide you in life.



WHERE ARE THEY NOW?

Graduated Trainees

Jordii Kemp	
Where are you from?	Manadanji with Kamilaroi ties
When did you graduate the traineeship?	June 2013
What certificate did you complete?	Certificate II Hospitality
What made you come out to the Red Centre?	No employment opportunities at home and wanted to get away from doing the same thing day in day out and not getting anywhere or wanting to do anything to better myself.
What was the hardest lesson you learnt?	Not to take things personally.
What was your most memorable moment of the traineeship?	Meeting mob from different areas and learning more about their ways as all I had known (at the time) was my culture and my practices. I've kept in contact with my 'click' from Flatettes for many years and visit frequently. Knowing I was able to start & finish something on my own was huge! Graduation was one of the BEST nights I have had here!
What is your advice to people joining the traineeship program?	Take the opportunity and run with it! Leaving mob & country is hard and it will always be a hard thing to do but being out here, I have grown into an independent & strong leader for my family/mob back home.
Where are you now (where did your journey take you)?	Still in the Desert – almost at my 10 years (longest serving trainee graduate). I work in NITA as the Administration officer & save the lives of the NITA team all day every day.



Aimee Reynolds	
Where are you from?	Gilgandra, NSW
When did you graduate the traineeship?	June 2013
What certificate did you complete?	Certificate II Hospitality
What made you come out to the Red Centre?	The traineeship did, I had no work opportunities in NSW and these guys were the only call back I had.
What was the hardest lesson you learnt?	Anger management.
What was your most memorable moment of the traineeship?	My first day, it was raining, my head was spinning, it was my first flight, all the wonders of the desert. Running into my little brother I adopted in high school, meeting my best mate.
What is your advice to people joining the traineeship program?	Do it! Simple.
Where are you now (where did your journey take you)?	I manage the Residents Club.



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For more information on applying for a traineeship contact RecruitmentARR@nita.edu.au or 08 8957 7544.

